

# Equal Employment Opportunity Data

No FEAR Act



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# INTERNET POSTING

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EEOC

Implementation Regulations

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**29 C.F.R. § 1614**

# General Aggregate Equal Employment Opportunity (EEO) Data

## Complaint Activity

|   | Quarter 2<br>Aggregate<br>FY 2004 | Fiscal year |      |      |      |      |
|---|-----------------------------------|-------------|------|------|------|------|
|   |                                   | 2003        | 2002 | 2001 | 2000 | 1999 |
| Complaints carried over from previous fiscal year |                                   |             |      |      |      |      |
| Complaints filed in fiscal year                   |                                   |             |      |      |      |      |
| Complaints closed in fiscal year                  |                                   |             |      |      |      |      |
| <b>Pending complaints</b>                         |                                   |             |      |      |      |      |

# General Aggregate Equal Employment Opportunity (EEO) Data

## Complainants

|  | Quarter 2<br>Aggregate<br>FY 2004 | Fiscal year |      |      |      |      |
|--|-----------------------------------|-------------|------|------|------|------|
|  |                                   | 2003        | 2002 | 2001 | 2000 | 1999 |
| Complainants carried over from previous fiscal year        |                                   |             |      |      |      |      |
| Complainants in fiscal year                                |                                   |             |      |      |      |      |
| Complainants who filed 2 or more complaints in fiscal year |                                   |             |      |      |      |      |

# General Aggregate Equal Employment Opportunity (EEO) Data

## Complaints by Basis

|                 | Quarter 2<br>Aggregate<br>FY 2004 | Fiscal year |      |      |      |      |
|-----------------|-----------------------------------|-------------|------|------|------|------|
|                 |                                   | 2003        | 2002 | 2001 | 2000 | 1999 |
| Race            |                                   |             |      |      |      |      |
| Color           |                                   |             |      |      |      |      |
| Religion        |                                   |             |      |      |      |      |
| National origin |                                   |             |      |      |      |      |
| Sex             |                                   |             |      |      |      |      |
| Disability      |                                   |             |      |      |      |      |
| Age             |                                   |             |      |      |      |      |
| Retaliation     |                                   |             |      |      |      |      |
| Equal Pay       |                                   |             |      |      |      |      |
| Non-EEO basis   |                                   |             |      |      |      |      |
| <b>Total</b>    |                                   |             |      |      |      |      |

# General Aggregate Equal Employment Opportunity (EEO) Data

## Complaints by Issue

|                             | Quarter 2<br>Aggregate<br>FY 2004 | Fiscal year |      |      |      |      |
|-----------------------------|-----------------------------------|-------------|------|------|------|------|
|                             |                                   | 2003        | 2002 | 2001 | 2000 | 1999 |
| Appointment/hire            |                                   |             |      |      |      |      |
| Assignment of duties        |                                   |             |      |      |      |      |
| Awards                      |                                   |             |      |      |      |      |
| Conversion to full-time     |                                   |             |      |      |      |      |
| <u>Disciplinary action:</u> |                                   |             |      |      |      |      |
| a) Demotion                 |                                   |             |      |      |      |      |
| b) Reprimand                |                                   |             |      |      |      |      |
| c) Suspension               |                                   |             |      |      |      |      |
| d) Removal                  |                                   |             |      |      |      |      |
| Duty hours                  |                                   |             |      |      |      |      |

# General Aggregate Equal Employment Opportunity (EEO) Data

## Complaints Pending From Previous Fiscal Year by Status

|                     | Quarter 2<br>Aggregate<br>FY 2004 | Fiscal year |      |      |      |      |
|---------------------|-----------------------------------|-------------|------|------|------|------|
|                     |                                   | 2003        | 2002 | 2001 | 2000 | 1999 |
| Investigation       |                                   |             |      |      |      |      |
| Hearing             |                                   |             |      |      |      |      |
| Final agency action |                                   |             |      |      |      |      |
| Appeals             |                                   |             |      |      |      |      |
| <b>Total</b>        |                                   |             |      |      |      |      |



# General Aggregate Equal Employment Opportunity (EEO) Data

Average Processing Time of Pending Complaints (**in days**)

|                       | <b>FY 2004</b> |
|-----------------------|----------------|
| Investigation         |                |
| Hearing requested     |                |
| Hearing not requested |                |
|                       |                |
| Final agency action   |                |
| Hearing requested     |                |
| Hearing not requested |                |

# General Aggregate Equal Employment Opportunity (EEO) Data

## Pending Investigations

|   | Quarter 2<br>Aggregate<br>FY 2004 | Fiscal year |      |      |      |      |
|---|-----------------------------------|-------------|------|------|------|------|
|   |                                   | 2003        | 2002 | 2001 | 2000 | 1999 |
| Investigations pending beyond 180 days + any<br>applicable extensions |                                   |             |      |      |      |      |

# General Aggregate Equal Employment Opportunity (EEO) Data

Complaints Dismissed pursuant to 29 C.F.R. §1614.107(a)

|   | Quarter 2<br>Aggregate<br>FY 2004 | Fiscal year |      |      |      |      |
|---|-----------------------------------|-------------|------|------|------|------|
|   |                                   | 2003        | 2002 | 2001 | 2000 | 1999 |
| Total complaints                                  |                                   |             |      |      |      |      |
| Average time pending prior to dismissal (in days) |                                   |             |      |      |      |      |

## General Aggregate Equal Employment Opportunity (EEO) Data

### Final Agency Action Involving Finding of Discrimination by Total Complaints

[illegible]

## General Aggregate Equal Employment Opportunity (EEO) Data

## Final Agency Action Involving Finding of Discrimination by Basis

[illegible]

## General Aggregate Equal Employment Opportunity (EEO) Data

### Final Agency Action Involving Finding of Discrimination by Issue

[illegible]

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# SUBELEMENTS

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# DOE Subelements

- Bonneville Power Administration
  - National Nuclear Security Administration
  - Western Area Power Administration
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# ANNUAL REPORT

to:

Attorney General

Congress

EEOC

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# REIMBURSEMENT of the Judgment Fund

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OPM

Implementation Regulations

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5 C.F.R. § 724

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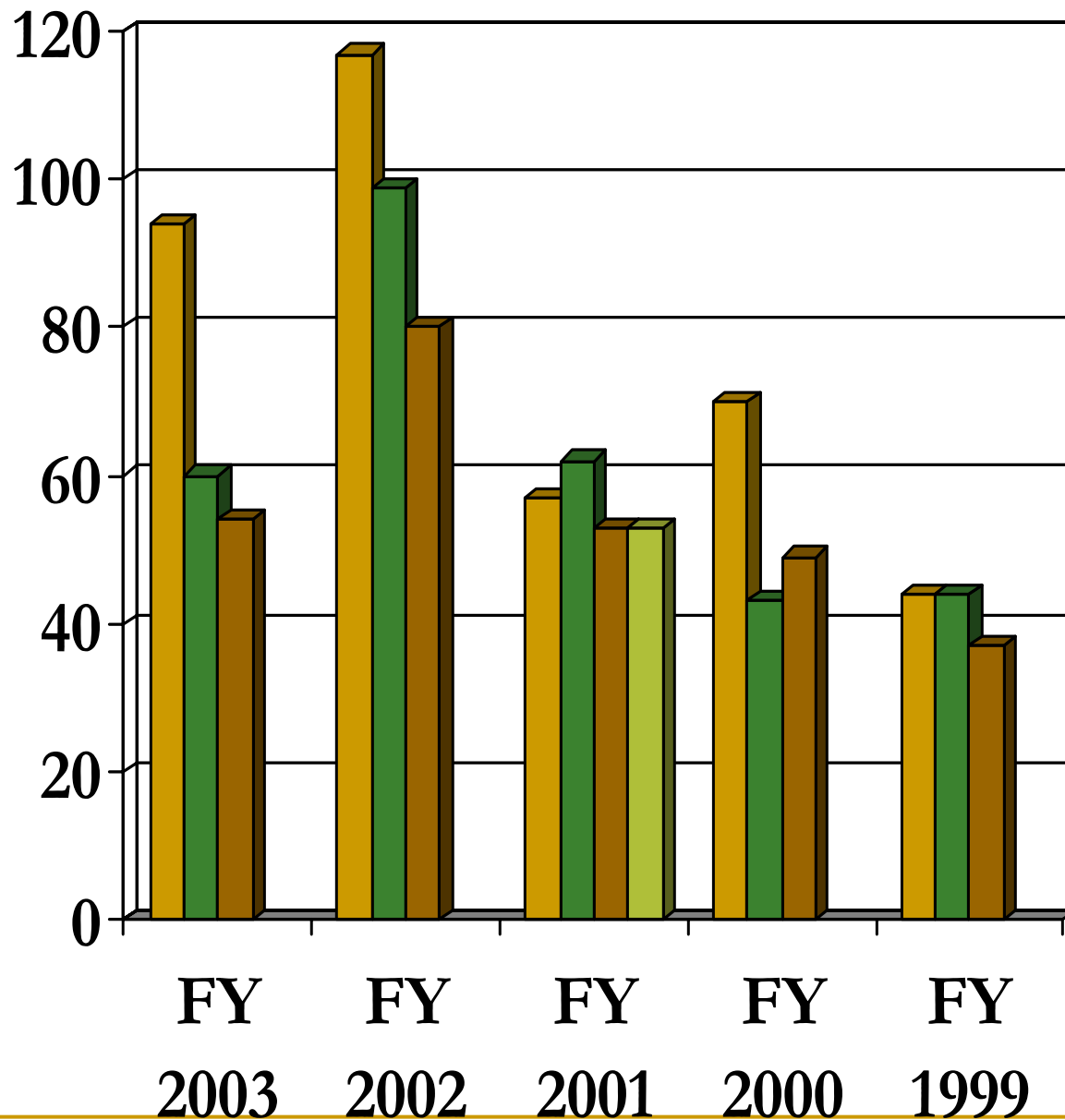
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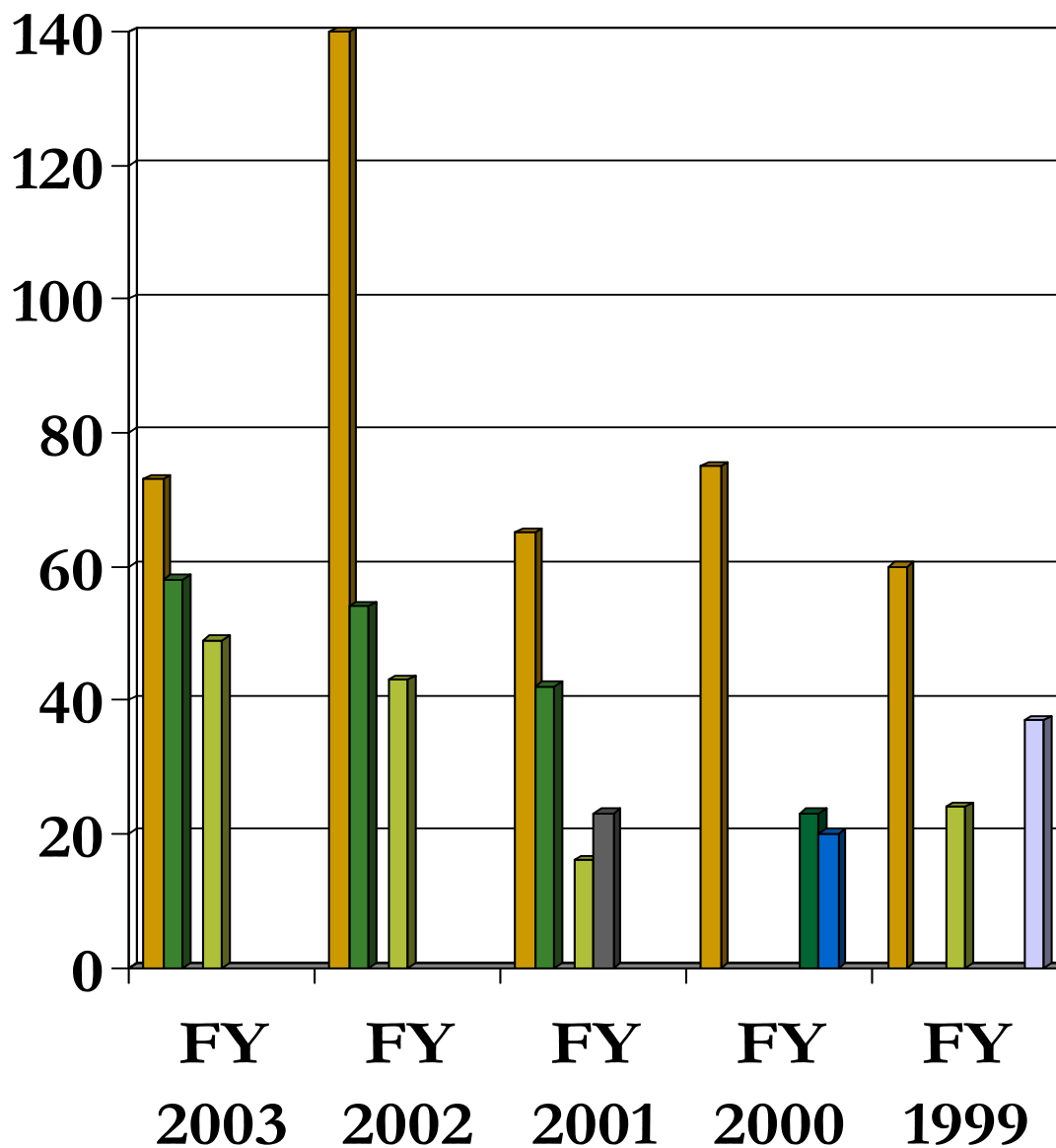
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# TRENDS

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- Retaliation
- Sex
- Age
- Race



- Promotion/Non-Selection**
- Harassment**
- Discipline**
- Assignment of Duties**
- Training**
- Evaluation/Appraisal**
- Reassignment**
- Other**

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# 2<sup>nd</sup> Quarter FY 2004 Cumulative Data

## COMPLAINT ACTIVITY

38      NUMBER OF COMPLAINTS FILED IN FY

36      NUMBER OF INDIVIDUAL FILERS  
(COMPLAINANTS)

2        REPEAT FILERS

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# 2<sup>nd</sup> Quarter FY 2004 Cumulative Data

## COMPLAINTS BY BASIS

|    |                                |
|----|--------------------------------|
| 13 | RACE                           |
| 4  | COLOR                          |
| 2  | RELIGION                       |
| 5  | NATIONAL ORIGIN                |
| 12 | SEX (INCLUDING EQUAL PAY ACT ) |
| 5  | DISABILITY                     |
| 15 | AGE                            |
| 15 | REPRISAL                       |
| 0  | OTHER                          |

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# 2<sup>nd</sup> Quarter FY 2004 Cumulative Data

## COMPLAINTS BY ISSUE

|   |                         |
|---|-------------------------|
| 0 | APPOINTMENT / HIRE      |
| 6 | ASSIGNMENT OF DUTIES    |
| 1 | AWARDS                  |
| 0 | CONVERSION TO FULL-TIME |
| 3 | DISCIPLINARY ACTION     |
| 0 | DEMOTION                |
| 2 | REPRIMAND               |
| 0 | SUSPENSION              |
| 1 | REMOVAL                 |
| 0 | OTHER                   |
| 0 | DUTY HOURS              |
| 7 | EVALUATION/APPRAISAL    |
| 0 | EXAMINATION/TEST        |
| 4 | NON-SEXUAL HARASSMENT   |

[ *Continued* ]

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# 2<sup>nd</sup> Quarter FY 2004 Cumulative Data

## COMPLAINTS BY ISSUE

|    |                                  |
|----|----------------------------------|
| 0  | SEXUAL HARASSMENT                |
| 0  | MEDICAL EXAMINATION              |
| 0  | PAY (INCLUDING OVERTIME)         |
| 10 | PROMOTION/NON-SELECTION          |
| 0  | REASSIGNMENT - DENIED            |
| 0  | REASSIGNMENT - DIRECTED          |
| 0  | REASONABLE ACCOMMODATION         |
| 0  | REINSTATEMENT                    |
| 1  | RETIREMENT                       |
| 2  | TERMINATION                      |
| 3  | TERMS / CONDITIONS OF EMPLOYMENT |
| 0  | TIME / ATTENDANCE                |
| 3  | TRAINING                         |
| 0  | OTHER                            |

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# *The End*

